Starting @ 5pm CSE Graduate Town Hall Winter 2021

Angie Farrehi, Mary-Ann Mycek, Emily Mower Provost, Westley Weimer, Michael Wellman

Town Hall Purpose

The primary purpose of this Town Hall is to hear and respond to questions and concerns from students and community members.

The secondary purpose is to inform students and community members.

Constraint: please understand that university or legal policies or restrictions may prevent us from elaborating on certain topics.

The Town Hall will not be recorded. Notes will be taken and these slides will be posted, but no students will be named and details will be paraphrased.

From Dean Alec Gallimore: "Working to ensure an inclusive CSE climate"

[...] The vast majority of that comes through microaggressions, but it can also take the form of grave sexual misconduct. Recently, we have heard of visible allegations against members of our Computer Science and Engineering (CSE) division, including criminal charges against Professor Peter Chen in late January. While it is essential that each case is considered on its own terms, allowing due process to move forward, any allegation weighs heavily on all of us.

As a result, some students, faculty and staff have expressed feeling hurt, insecure and angry. I want this to be a place where our community feels safe and supported. We must work together to ensure that the future is better, and that no individual works in an environment where they feel unsafe. [...] That is why I am announcing today several new initiatives:

- 1. An independent, cross-departmental committee at the College, led by CLaSP Department Chair Tuija Pulkkinen. [...]
- 2. A third-party firm will be chosen by the committee and employed by the College to evaluate the current climate and make actionable recommendations. [...]
- 3. Communications mechanisms, including regular updates, will be deployed to maintain transparency and open lines for feedback and awareness.

Climate & DEI Update

Our last Graduate-Focused Town Hall was March 30th. In 2020:

- <u>Town Halls</u> (4 in CY 2020 with 200+ participants)
- <u>Climate & Activities Survey</u> (430+ responses)
- Juneteenth Celebration (300+ participants, joint with ECE)
- Individual Check-In Meetings with ~400 Graduate Students
- Graduate Student Representatives Added to Committees (Search, Graduate, DEI)
- Onboarding Buddies and CSEG Wellness (student led, impactful, ...)
- <u>Student-Staff-Faculty Working Groups</u> (Lab Culture, Inclusive Environment, ...)
- Meetings with Student Groups & Leadership (ECSEL+, CSEG, HKN, SWE, oSTEM, ...)
- Adding & Analyzing Course Climate Questions (10K+1.8K responses)
- Check-In Meetings with Staff (2 in CY 2020)
- <u>Climate and DEI Speaker Series</u> (~300 participants ...)
- Intro to CSE Graduate Studies Course (expanded and required)
- Broadening Participation in Computing Plan for CSE (for new NSF grants)
- <u>Inaugural Student Service Awards for Climate & DEI</u> (4 in CY 2020)
- <u>Climate and DEI Annual Transparency Report</u>
- Open Letter and Call to Action (55+ faculty, 100+ community)





CSE Division Chair Michael Wellman

Mental Health & Wellness Resources

Michigan Engineering C.A.R.E. Center

College of Engineering Counseling and Psychological Services (CAPS)

Campus Mind Works

Depression Center

Services for Students with Disabilities

University Health Service and U-M Psychiatric Emergency Services

Sexual Assault Prevention and Awareness Center

Panel Question and Answer (until 6pm)

Special thanks to <u>CSEG</u> (Emily Bao) for volunteering to moderate You can ask questions via Zoom (written in the chat, "raised hand") You can also pose and vote on questions anonymously via:

https://pigeonhole.at/CSEGRADW21

Panelists: Angie Farrehi (Engineering C.A.R.E Center), Mary-Ann Mycek (Graduate Dean), Emily Mower Provost (CSE Graduate Committee), Wes Weimer (CSE DEI Committee), and Michael Wellman (CSE Division Chair)