

# The Early Bird Gets the Worm: Major Retention in CS3

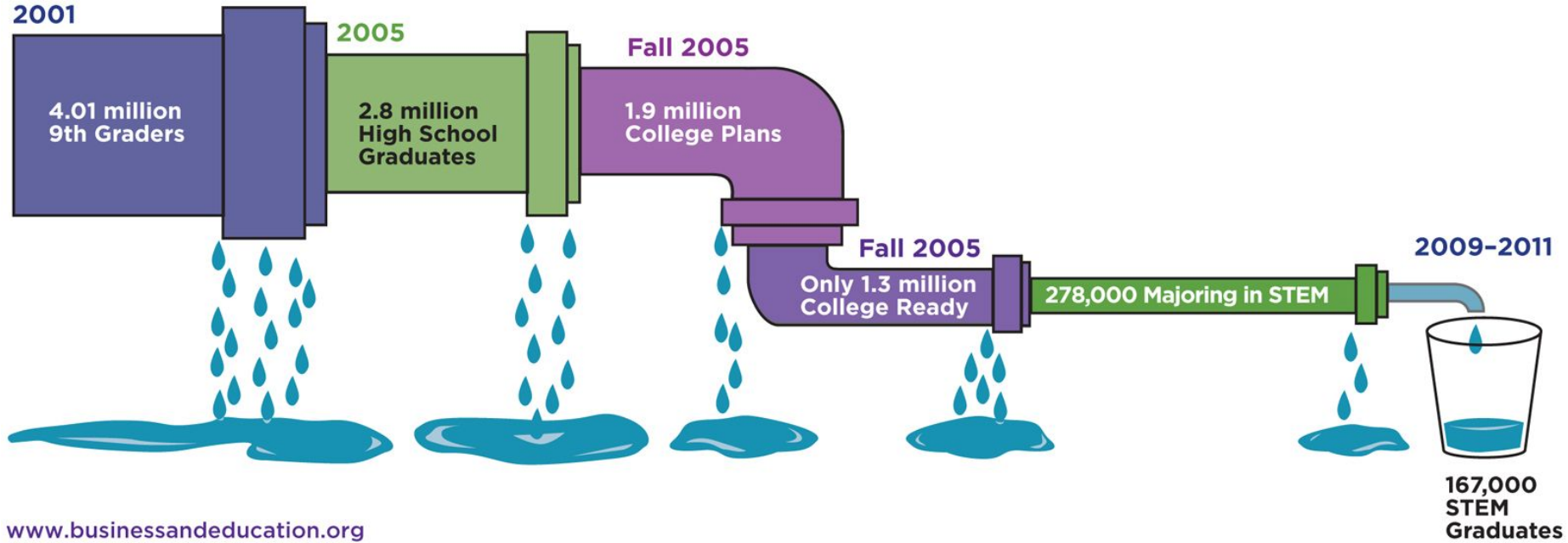
**Fee Christoph**<sup>1</sup>, Westley Weimer<sup>1</sup>, Kevin Angstadt<sup>2</sup>

<sup>1</sup> University of Michigan, Ann Arbor

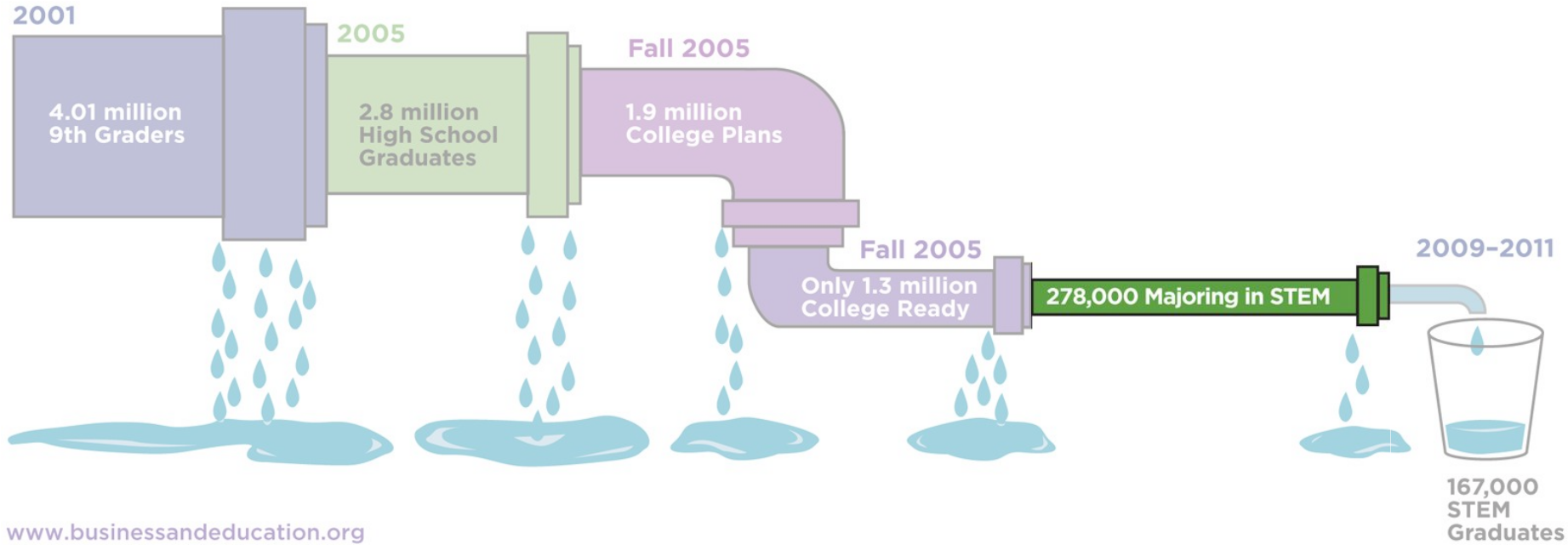
<sup>2</sup> St. Lawrence University

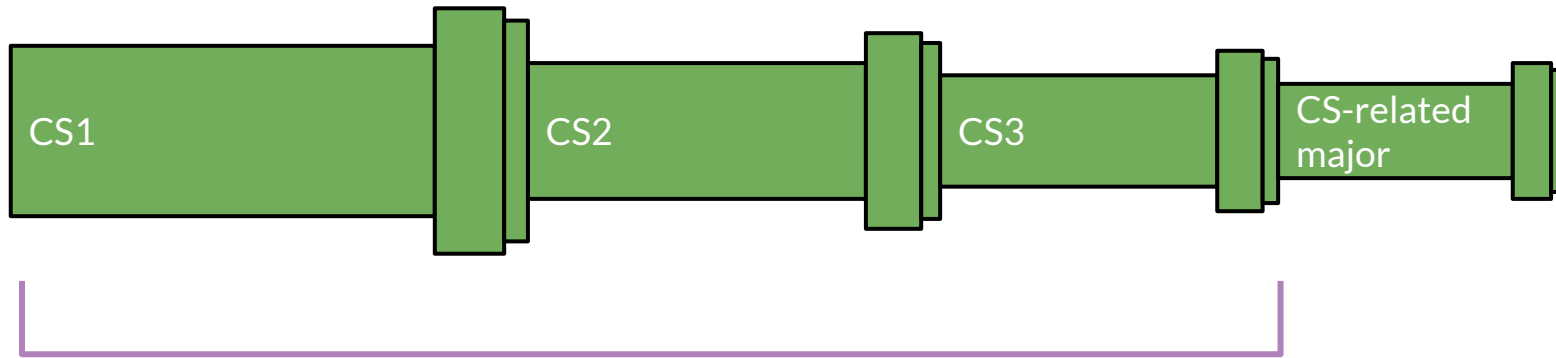
This work was funded, in part, by the NSF (1629450, 1763674, 1908633) and the Rackham Graduate School at the University of Michigan.

## A Leaking STEM Pipeline



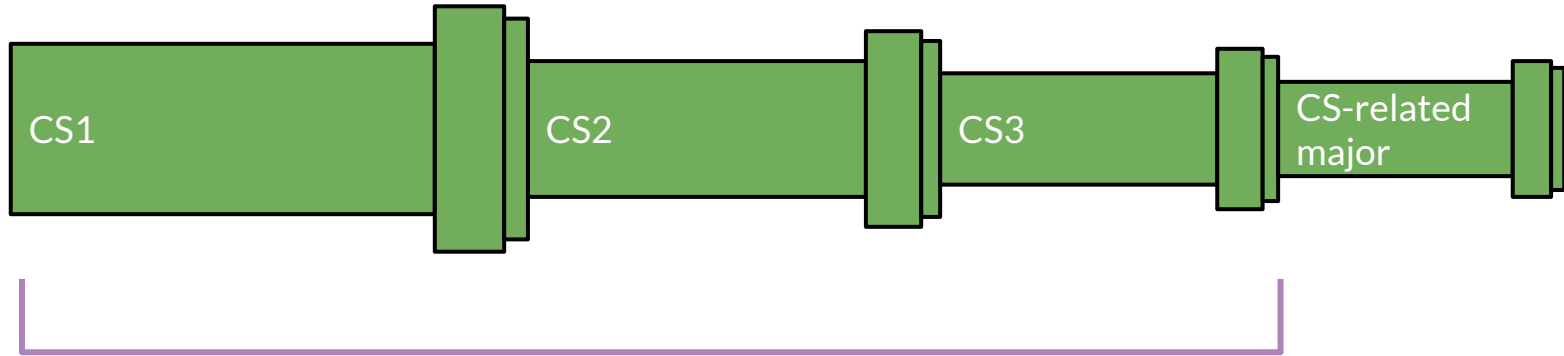
## A Leaking STEM Pipeline



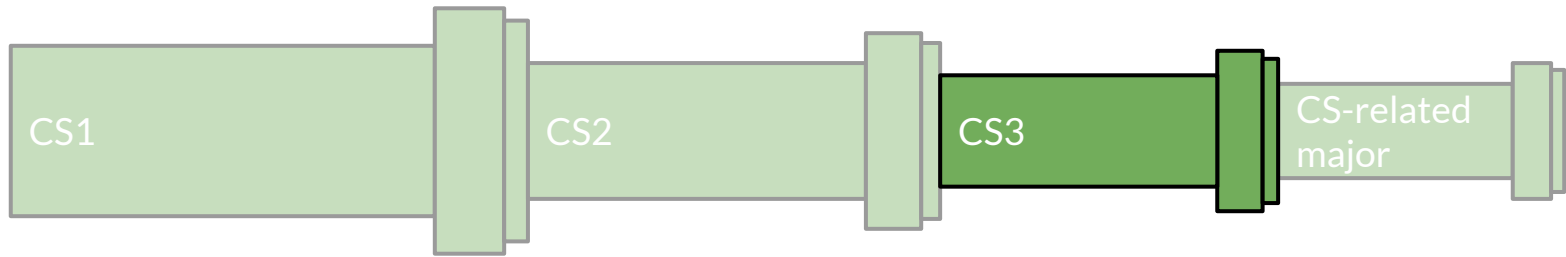


Introductory Courses

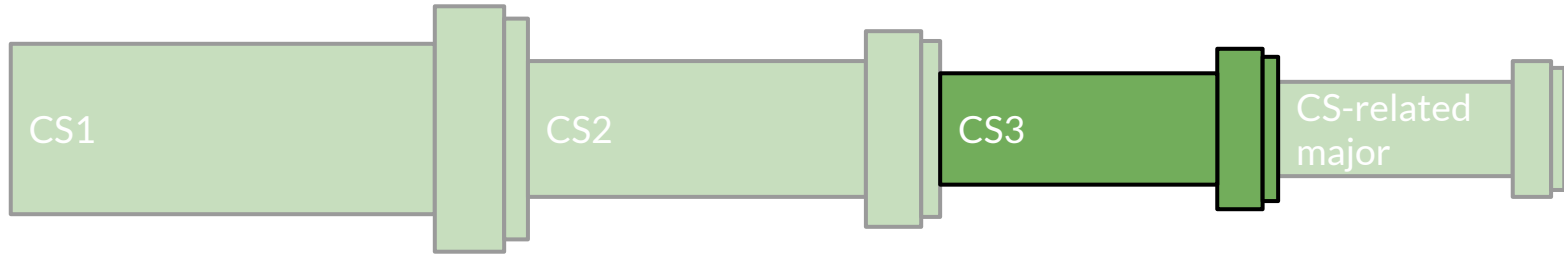
*Fast-tracking*



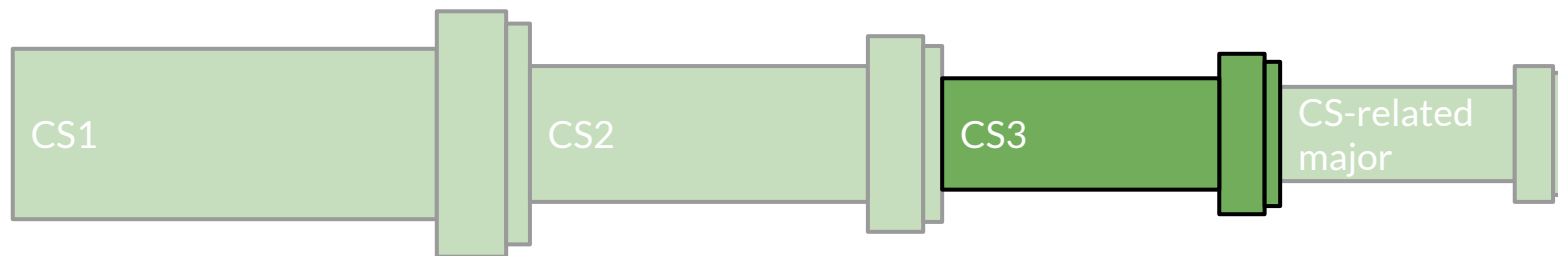
Introductory Courses



What happens in the middle of the college pipeline?

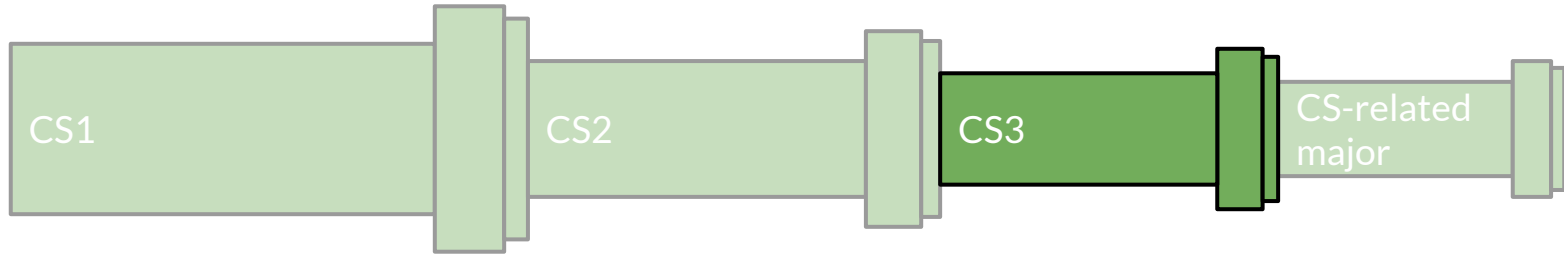


What happens in the middle of the college pipeline?  
Particularly, at the “gateway” to a CS-related major?

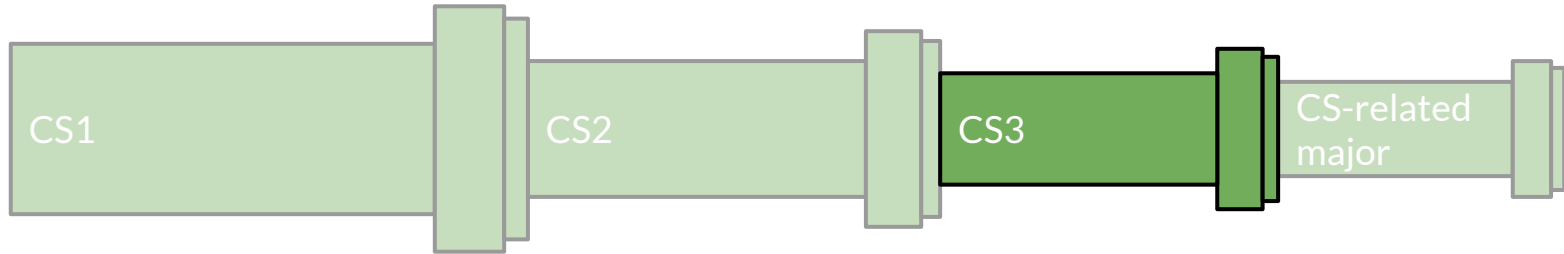




What happens in the middle of the college pipeline?  
Particularly, at the “gateway” to a CS-related major?  
Particularly, for students who *intend* to declare?




What happens in the middle of the college pipeline?  
Particularly, at the “gateway” to a CS-related major?  
Particularly, for students who *intend* to declare?



Who are we losing that *wants* to be here?

# Talk Overview



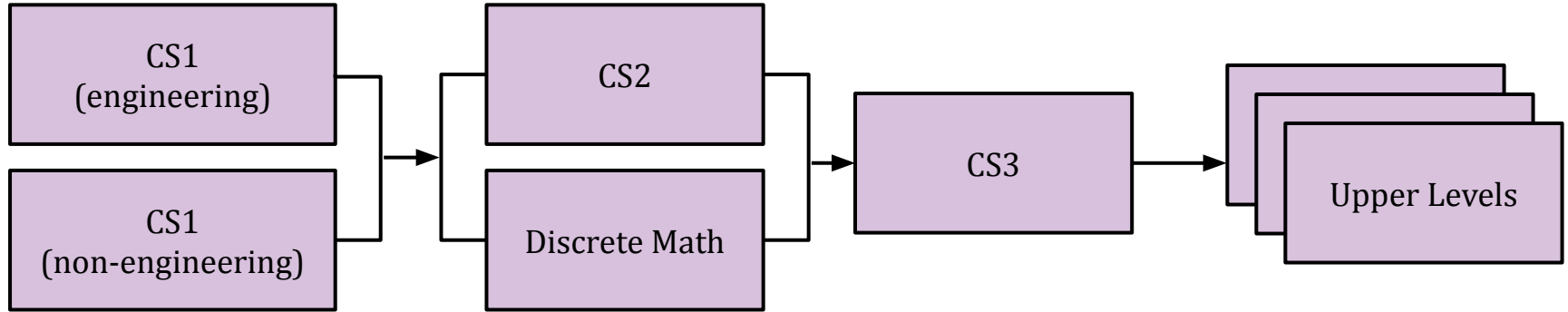
Set up  
research  
scenario

Findings  
highlight:  
*Fast-Tracking*

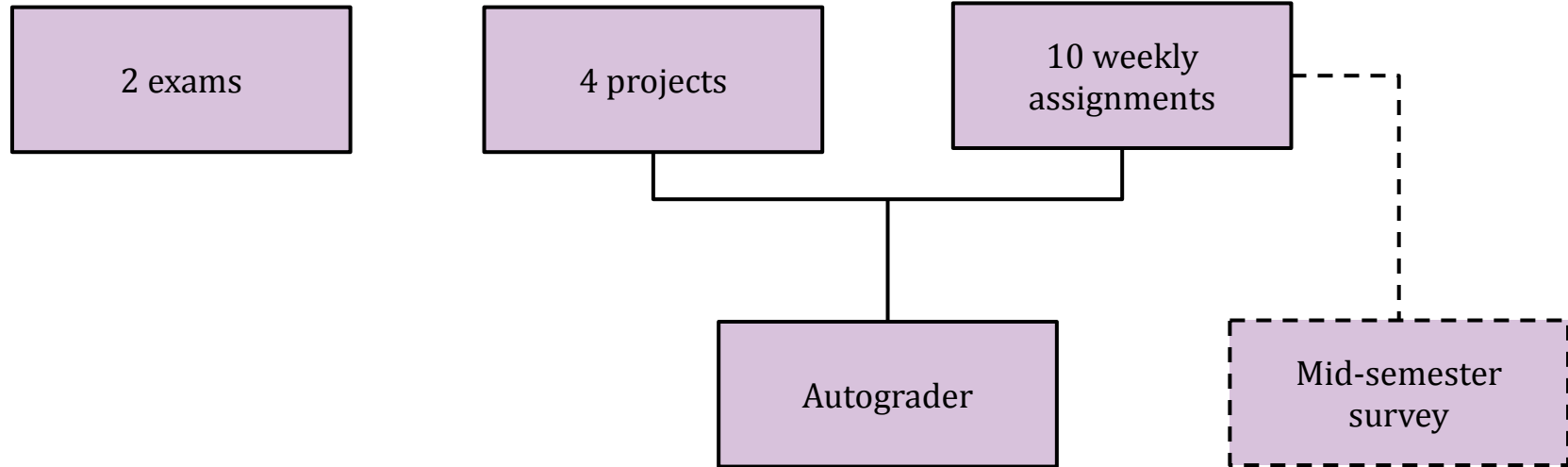
Conclusions  
and open  
questions

# Research Scenario

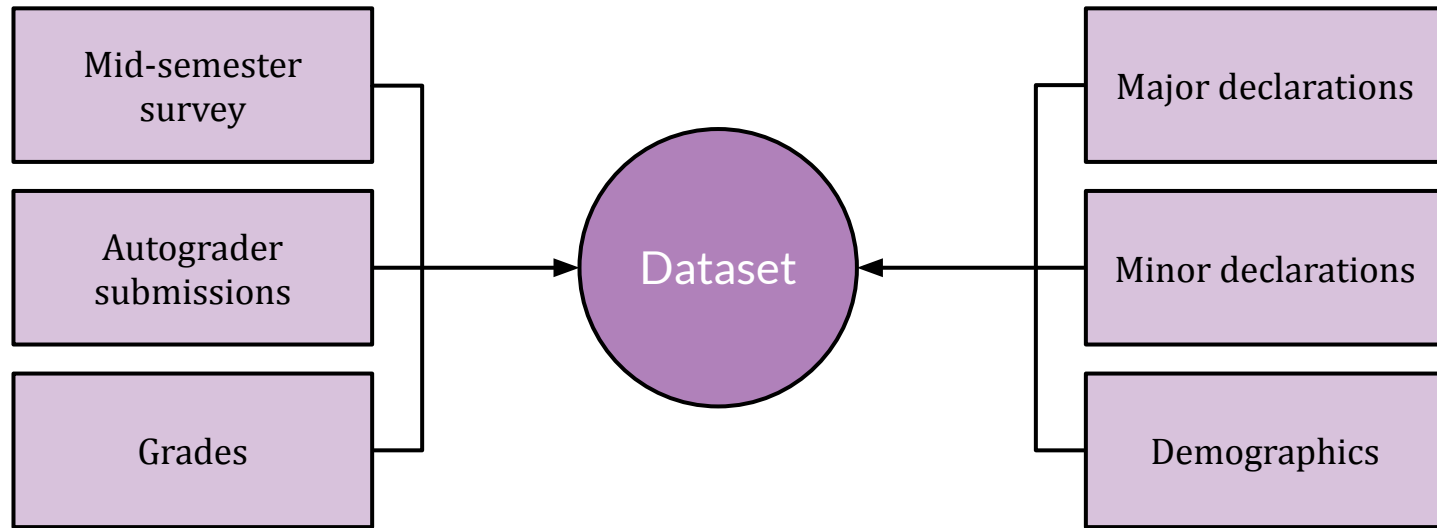
At the University of Michigan, CS3 (Data Structures & Algorithms) is the gateway for major declaration.



# The course consists of:



We combined archival course data from one 2019 semester of CS3 with university student records through the following semester to allow for quantitative and qualitative analysis.



Of 582 students, at the midpoint of the semester, 391 intended to declare a CS-related major (67%), and 191 did not (33%).

	<b>Intend to Declare</b>	<b>Do Not Intend to Declare</b>
<b>Declare</b>	352	97
<b>Do Not Declare</b>	39	94
	391	191



Of 582 students, at the midpoint of the semester, 391 intended to declare a CS-related major (67%), and 191 did not (33%).

	<b>Intend to Declare</b>	<b>Do Not Intend to Declare</b>
<b>Declare</b>	352	97
<b>Do Not Declare</b>	39	94
	391	191

Of 582 students, at the midpoint of the semester, 391 intended to declare a CS-related major (67%), and 191 did not (33%).

	<b>Intend to Declare</b>	<b>Do Not Intend to Declare</b>
<b>Declare</b>	352	97
<b>Do Not Declare</b>	39 (10%)	94
	391	191

# Research Questions

- RQ1:** Is there a correlation between **biological sex** and declaration rates for CS-related majors?
- RQ2:** Is there a correlation between **student grades** in CS3 and declaration rates of CS-related majors?
- RQ3:** How does student *fast-tracking through core CS courses* relate to declaration rates of CS-related majors?
- RQ4:** Can **autograder data** help identify CS3 students at risk of leaving CS-related majors?

# Research Questions

- RQ1:** Is there a correlation between biological sex and declaration rates for CS-related majors?
- RQ2:** Is there a correlation between student grades in CS3 and declaration rates of CS-related majors?
- RQ3:** How does student *fast-tracking through core CS courses* relate to declaration rates of CS-related majors?
- RQ4:** Can autograder data help identify CS3 students at risk of leaving CS-related majors?

# Findings Highlight: *Fast-Tracking*

\* looking only at students who intend to declare a CS-related major at the midpoint of their CS3 semester

At CS3, commonly studied factors no longer seem to apply:

- Students are more similarly prepared, technically, after CS1 and CS2.
- We found no significant difference between percentages of male and female student following through on intending to declare a CS major. (*replicates Baer and DeOrio, SIGCSE 2020*)

At CS3, commonly studied factors no longer seem to apply:

- Students are more similarly prepared, technically, after CS1 and CS2.
- We found no significant difference between percentages of male and female student following through on intending to declare a CS major. (*replicates Baer and DeOrio, SIGCSE 2020*)

Which factors might be more relevant for CS3 retention efforts?

# *Fast-tracking*



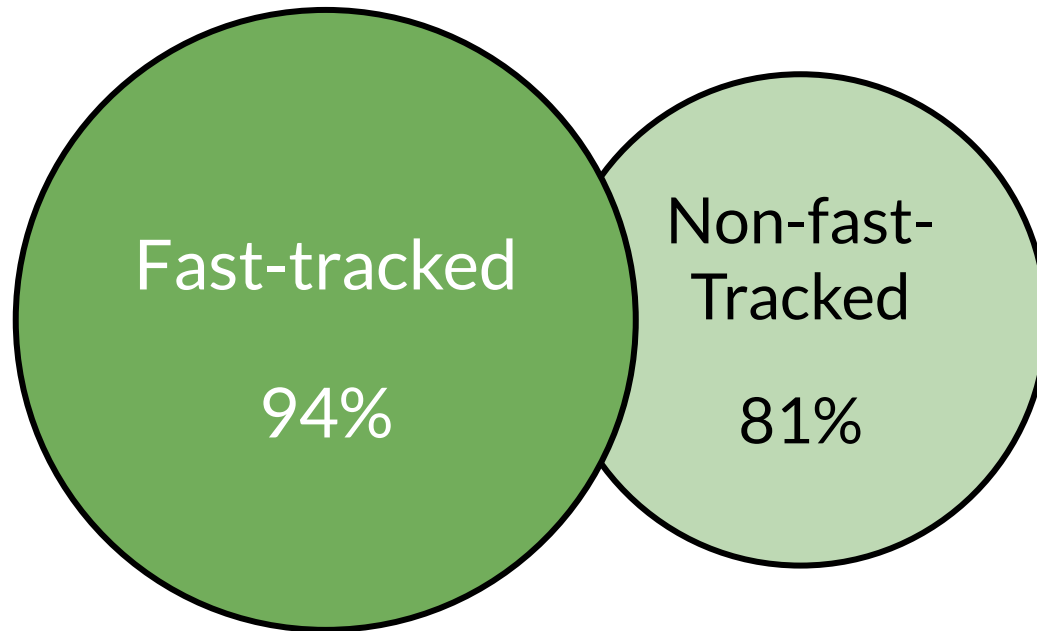


We define *fast-tracking* to be the process of taking CS courses in rapid succession early in one's college career.

A fast-tracked student:			<b>Fast-tracked</b>	<b>Non-fast-tracked</b>
			<hr/>	
1)	Completes CS3 in first two years	<b>Declare</b>	259	93
		<b>Do Not Declare</b>	17 (~6%)	22 (~19%)
2)	0-1 semester gap with CS2		276	115

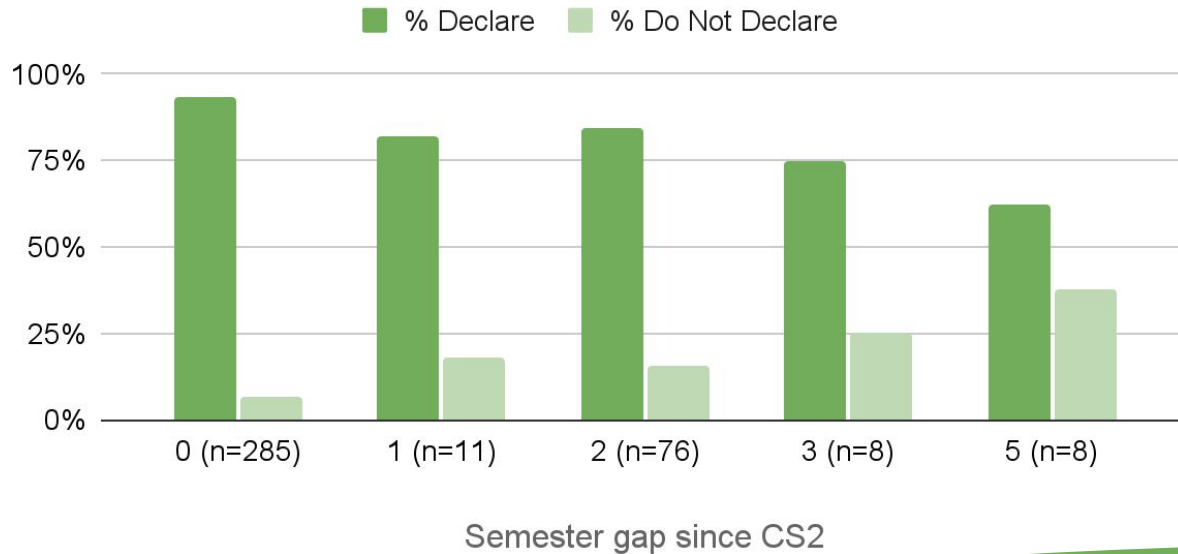
*\* only considering students who intend to declare*

Fast-tracked students are 13 percentage points **more likely** to follow through with declaring a CS major. ( $p = 0.00005$ )

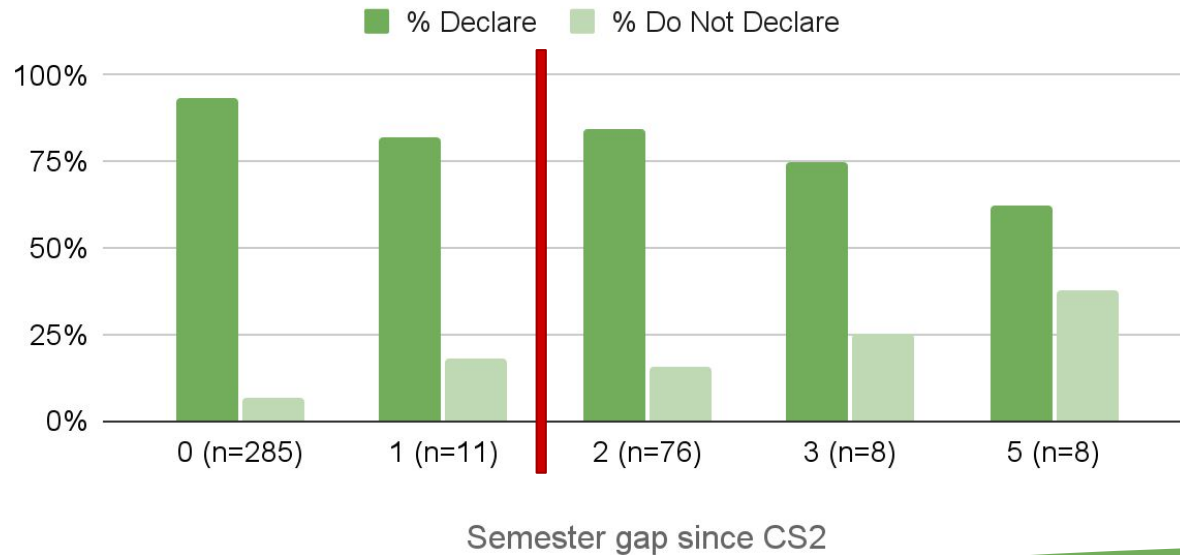


Looking just at the progression from CS2 to CS3...

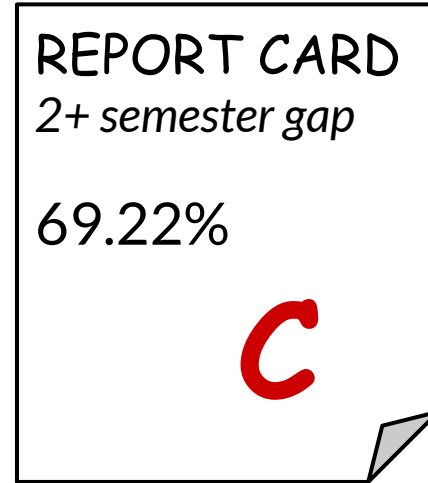
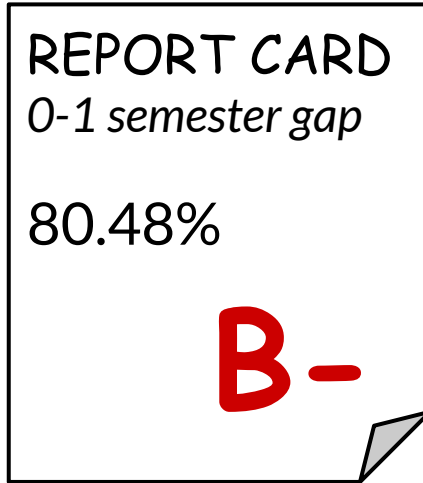
As the gap between CS2 and CS3 increases, the percentage of students following through on their intention to declare a major **decreases**.



As the gap between CS2 and CS3 increases, the percentage of students following through on their intention to declare a major **decreases**.

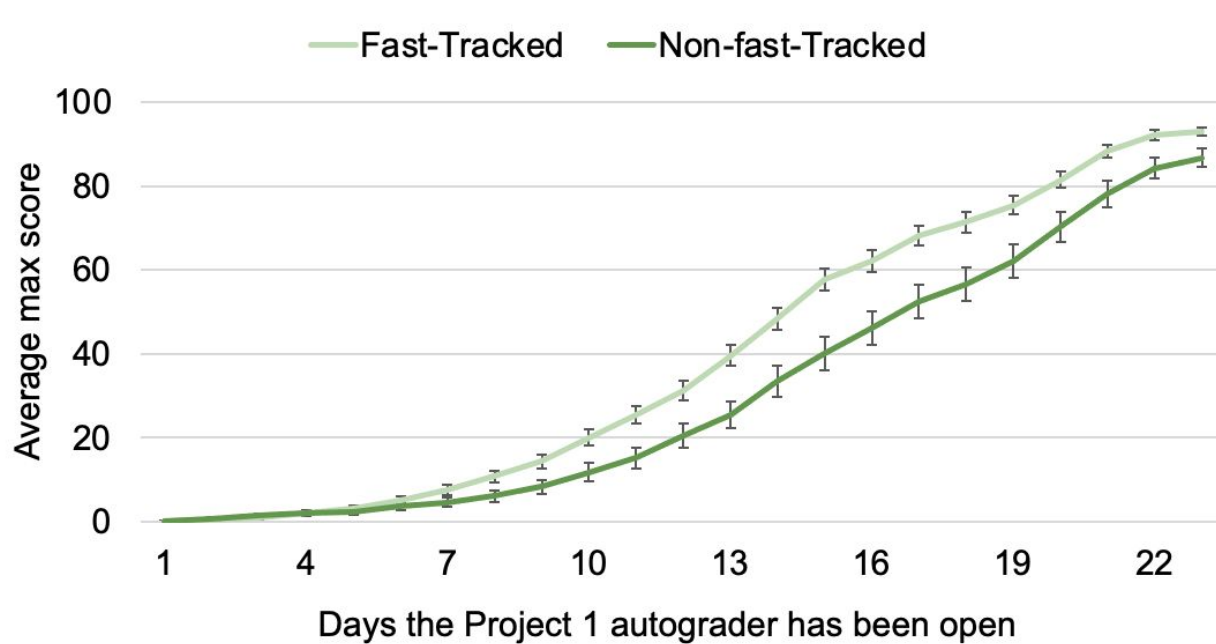


Students who take CS3 immediately after CS2 or who take only a one-semester break have an 11 point **higher** mean final grade. ( $p = 0.00008$ )



Is this grade difference visible in projects?

Fast-tracked students have a **higher** daily project average on the autograder throughout a project. ( $p = 0.00003$ )





# Conclusions and Open Questions

Fast-tracking seems to be working!

Fast-tracking seems to be working! ... except when it doesn't.

Fast-tracking seems to be working! ... except when it doesn't.

Onboarding programs should be aware of this relationship and structured to support this progression.

Fast-tracking seems to be working! ... except when it doesn't.

Onboarding programs should be aware of this relationship and structured to support this progression.

Additional support may be necessary to help those who reach CS3 later or with more of a gap after CS2.

# Open Questions

Replication across institutions

Impact of major declaration as  
a gatekeeping device

Effective forms of support for  
non-fast-tracked students

# Open Questions

		<b>Intend to Declare</b>	<b>Do Not Intend to Declare</b>
Replication across institutions			
Impact of major declaration as a gatekeeping device	<b>Declare</b>	352	97
Effective forms of support for non-fast-tracked students	<b>Do Not Declare</b>	39	94
		391	191

# Summary

By CS3 students have invested a **significant amount of time** in the CS pipeline.

**We identify several factors that correlate with students “leaking from the pipeline”** at this point, by combining archival course data with university student records.

Students who declare a CS major: (1) **fast-track** introductory CS courses, (2) have **higher course grades**, and (3) **complete CS3 earlier** in college.

Fast-tracked students are **13 percentage points more likely to follow through** with declaring a CS major.

Additional findings on biological sex, student grades and autograder data can be found in the paper.



# Additional Slides

Students who intend and declare have a significantly **lower**:

Mean number of  
semesters since  
taking CS2

1.54 vs 2.36

$p = 0.00007$

Mean months in  
college before  
completing CS3

25.26 vs 30.67

$p = 0.00006$

15 / 597 students removed from data

Excluded students who:

- Chose to opt out of research
- Were younger than 18 years of age at time of taking CS3
- Did not have a final grade for the course  
(dropped or incomplete)
- Did not complete the mid-semester survey assignment

Fast-tracked

Non-fast-tracked

**CS3 in first  
2 years**

**CS3 after  
first 2  
years**

*\* only considering  
students who intend  
to declare*

**0-1 semester  
gap to CS2**

276

20

296

**2+ semester  
gap to CS2**

70

25

95

346

45

391

# What constitutes a CS-related major?

2

Computer  
Science

1

Computer  
Engineering

2

Data  
Science